



POLICY STATEMENT

Health and Safety Policy Statement

Across the Briggs Group, the safety, health and wellbeing of our colleagues, contractors, customers, visitors and all others who may be affected by our activities is of central importance. Our core value of 'Safety First' underpins the way we lead, make decisions and operate every day.

As Group Managing Director, I am committed to providing visible leadership, appropriate resources and clear accountability to ensure that health and safety is effectively managed across the Group. As a minimum, I expect that:

- We comply with all applicable health and safety legislation, regulatory requirements, approved codes of practice and other obligations to which our industry subscribes to.
- We provide and maintain safe and healthy working conditions, safe systems of work, suitable equipment, competent supervision and appropriate welfare arrangements to prevent work-related injury and ill health.
- We identify hazards, assess risks and opportunities, and apply effective controls using a proportionate, risk-based approach, with the aim of eliminating hazards where reasonably practicable and reducing health and safety risks.
- We embed a positive, proactive culture in which colleagues at every level are encouraged and empowered to Stop, Think and Take Action, including pausing work where they believe it is unsafe.
- We consult and engage with our workforce, including contractors and temporary workers where applicable, so that those closest to the work can contribute to decisions that affect their health, safety and wellbeing.
- We ensure colleagues receive the information, instruction, training and support required to work safely, understand their responsibilities and raise concerns without fear of reprisal.
- We keep physical and mental wellbeing in constant focus, recognising that health, safety and wellbeing are interconnected and that we all have a role in supporting one another.
- We monitor, measure and review our health and safety performance, learn from incidents, near misses, audits and feedback, and continually improve the effectiveness of our Health and Safety Management Systems.

Through our Group-wide SHEQ Strategy, we have created a clear vision of the type of businesses we aspire to be. The high-level goals we have set, combined with our Group 'Basics in Place' core fundamentals, provide the framework for proactive risk management, legal compliance, operational discipline and our continued journey towards Safety Excellence. Senior Leaders and the management groups they lead are responsible for embedding these fundamentals, setting measurable improvement objectives each year, reviewing performance and ensuring that learning is shared across the Group.

This policy will be reviewed at least annually, and sooner where there are significant changes to our activities, organisation, legal requirements or risk profile. Through this policy, I commit to ensuring that the resources, competence, systems and structures necessary to succeed in these ambitions are made available.

A handwritten signature in black ink, appearing to read "Peter Jones", written over a horizontal line.

Peter Jones
Group Managing Director
Approved & Signed: 30/06/2026
Review Date: 30/06/2027



Reference Number
BE-OHS-001

Version
10.0